

**BEFORE THE
VETERINARY MEDICAL BOARD
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

In the Matter of the Stipulation for a Probationary
License:)

MEAGHAN RIPLEY SPEERS)

Case No. 4602017000041

Registered Veterinary Technician Applicant)

DECISION AND ORDER

The attached Stipulation for a Probationary License is hereby accepted and adopted as the Decision and Order of the Veterinary Medical Board, Department of Consumer Affairs, State of California.

This Decision shall become effective at 5:00 on December 13, 2016, although the probation shall not commence until the applicant completes any remaining requirements for licensure and the license is issued.

IT IS SO ORDERED December 6th, 2016

Mark T. Wong, DVM
FOR THE VETERINARY MEDICAL BOARD
DEPARTMENT OF CONSUMER AFFAIRS

BEFORE THE
VETERINARY MEDICAL BOARD OF CALIFORNIA
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA

In the Matter of the Application of:)	Case No. 4602017000041
)	
MEAGHAN RIPLEY SPEERS)	
)	
For a Registered Veterinary Technician)	STIPULATION FOR A
License)	PROBATIONARY LICENSE
_____)	

1) Meaghan Ripley Speers, applicant for a Registered Veterinary Technician license (hereinafter "applicant"), and Annemarie Del Mugnaio, Executive Officer of the Veterinary Medical Board of California, hereby stipulate as follows:

2) On January 8, 2016, applicant submitted an application for a Registered Veterinary Technician License in the State of California. Applicant disclosed a 2003 conviction for retail theft and a 2001 arrest for driving under the influence of alcohol above the legal limit in a letter that accompanied the application. In a letter dated March 30, 2016, applicant disclosed a 2001 citation for drinking in public and a 2000 citation for drinking under the age of 21.

3) Section 480 (a) of the Business and Professions Code states that a board may deny a license on the grounds that the applicant has one or more of the following: Section 480 (a)(1) Been convicted of a crime; and Section 480 (a)(3)(A) Done any act that if done that if done by a licensee of the business or profession in question, would be grounds for suspension or revocation of license. Section 4883 of the Business and Professions Code states that the Board may take action for criminal convictions including, but not limited to the following: Section 4883 (g)(2)(B) The use of any of the dangerous drugs specified in Section 4022, or of alcoholic beverages to the extent, or in any manner as to be dangerous or injurious to a person licensed or registered under this chapter, or to any other person or to the public, or to the extent that the use impairs the ability of the person so licensed or registered to conduct with safety the practice authorized by the license or registration.

The above support a conclusion that grounds exist for denial pursuant to Sections 480(a)(1), 480 (a)(3)(A), 4883, and 4883(g)(2)(B) of the Business and Professions Code.

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4) Under Section 4842 of the Business and Professions Code, the Veterinary Medical Board of California (Board) may deny a license to an applicant because of criminal convictions.

Alternatively, the Board has the discretionary authority to issue a probationary license with terms and conditions, pursuant to Section 4845 of the Business and Professions Code.

5) Applicant acknowledges she has a right to request a Statement of Issues and a hearing upon denial of license for cause. Applicant waives notice of hearing and judicial review in favor of this Stipulation for a Probationary License, which is subject to approval by the Board. If not approved, this Stipulation is null and void and may not be used for any purpose.

6) This Stipulation for a Probationary License shall be subject to approval by the Veterinary Medical Board of California. Applicant understands and agrees that counsel for the staff of the Veterinary Medical Board of California may communicate directly with the Board regarding this proposed Stipulation, without notice to or participation by applicant or her counsel. By signing the Stipulation, applicant understands and agrees that she may not withdraw this agreement or seek to rescind the Stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this Stipulation, the offer of a Stipulation for a Probationary License shall be of no force or effect; except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.

The staff recommends to the Board that a Probationary License be issued as follows:

ORDER

IT IS ORDERED that upon completion of all requirements for licensure, a Registered Veterinary Technician License shall be issued to Meaghan Speers, applicant, on a probationary basis. Failure to successfully complete all statutory and regulatory requirements for licensure within two (2) years from the effective date shall void this decision and it will have no effect. Upon issuance of a Registered Veterinary Technician License, on a probationary basis, said license will be subject to the following terms and conditions:

1. THREE year probation

You shall be placed on probation for a period of three years to begin after satisfactory completion of all statutory and regulatory requirements for registration; including but not limited to taking and passing all required Veterinary Technician examinations.

2. OBEY ALL LAWS

You shall obey all federal and state laws and regulations substantially related to the practice of veterinary medicine. Further, within 30 days of any arrest or conviction, you

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shall report to the Board and provide proof of compliance with the terms and conditions of the court order including, but not limited to, probation and restitution requirements.

3. QUARTERLY REPORTS AND INTERVIEWS

You shall report quarterly to the Board or its designee, under penalty of perjury, on forms provided by the Board, stating whether there has been compliance with all terms and conditions of probation. In addition, the Board, at its discretion, may request additional in-person reports of the probationary terms and conditions. If the final written quarterly report is not made as directed, the period of probation shall be extended until such time as the final report is received by the Board. You shall make available all patient records, hospital records, books, logs, and other documents to the Board, upon request.

4. COOPERATION WITH PROBATION SURVEILLANCE

You shall comply with the Board's probation surveillance program. All costs for probation monitoring and/or mandatory premises inspections shall be borne by you. Probation monitoring costs are set at a rate of \$100 per month for the duration of probation. You shall notify the Board of any change of name or address of record within thirty (30) days of the change. You shall notify the Board immediately in writing if you leave California to reside or practice in another state. You shall notify the Board immediately upon return to California.

5. NO PRECEPTORSHIPS OR SUPERVISION OF INTERNS

You shall not supervise a registered intern and shall not perform any of the duties of a preceptor.

6. NOTICE TO EMPLOYERS

You shall notify all present and prospective employers of the decision in this case and the terms, conditions, and restrictions imposed on you by the decision in this case. Within thirty (30) days of the effective date of this decision and within fifteen (15) days of you undertaking new employment, you shall cause your employer to report to the Board in writing, acknowledging the employer has read the decision in this case and understands your terms and conditions of probation.

7. NOTICE TO EMPLOYEES

You shall, upon or before the effective date of this decision, post or circulate a notice which actually recites the offenses for which you have been disciplined and the terms and conditions of probation, to all veterinary employees, and to any preceptor, intern or extern involved in your veterinary practice. With fifteen (15) days of the effective date of the decision, you shall cause your employees to report to the Board in writing, acknowledging the employees have read the decision in the case and understand your terms and conditions of probation.

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8. OWNERS AND OFFICERS (CORPORATIONS OR PARTNERSHIPS): KNOWLEDGE OF THE LAW

You shall provide, within thirty (30) days after the effective date of the decision, signed and dated statements from the owners, officers, or any owner or holder of ten percent (10%) or more of the interest in you or your stock, stating said individuals have read and are familiar with federal and state laws and regulations governing the practice of veterinary medicine.

9. TOLLING OF PROBATION

If you reside out of state upon or after effective date of the decision, you must comply with the following conditions only: quarterly reports and interviews, tolling of probation, continuing education and cost recovery. If you return to California, you must comply or be subject to all probationary conditions for the period of probation.

During probation, you shall engage in the practice of veterinary medicine in California for a minimum of 24 hours per week for six (6) consecutive months or as determined by the Board. Should you fail to engage in the practice of veterinary medicine in California as set forth above, the time outside of the practice shall not apply to reduction of the probationary terms.

10. VIOLATION OF PROBATION

If you violate probation in any respect, the Board, after giving you notice and the opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If an accusation or petition to revoke probation is filed against you during probation, or if the Attorney General's Office has been requested to prepare any disciplinary action against your license, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final.

11. COMPLETION OF PROBATION

All costs for probation monitoring and/or mandatory premises inspections shall be borne by you. Failure to pay all costs due shall result in an extension of probation until the matter is resolved and costs paid. Upon successful completion of probation and all payment of all fees due, your license will be fully restored.

12. LIMITATION ON PRACTICE/INSPECTIONS

During probation, you are prohibited from practicing veterinary medicine from a location or mobile veterinary practice which does not have a current premises permit issued by the Board.

13. SUPERVISED PRACTICE

You shall practice only under the supervision of a veterinarian. Within thirty (30) days of the effective date of the decision, you shall have your supervisor submit a report to the

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Board in writing stating the supervisor has read the decision in case number 4602017000041. Should you change employment, you shall have your new supervisor, within fifteen (15) days after employment commences, submit a report to the Board in writing stating the supervisor has read the decision in case number 4602017000041.

Your supervisor shall file monthly reports with the Board. These reports shall be in a form designated by the Board and shall include a narrative section where the supervisor provides his or her conclusions and opinions concerning the issues described above and the basis for his or her conclusions and opinions. If the supervisor terminates or is otherwise no longer available, you shall not practice until a new supervisor has been appointed by the Board.

14. NO OWNERSHIP

You shall not have any legal or beneficial interest in any business, firm, partnership, or corporation currently or hereinafter licensed or registered by the Board and shall not own any veterinary hospital.

15. NO MANAGEMENT OR ADMINISTRATION

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You shall not manage or be the administrator of any veterinary hospital.

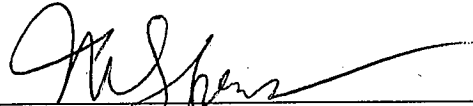
16. ABSTAIN FROM CONTROLLED SUBSTANCES

You shall completely abstain from the personal use or possession of controlled substances, as defined in the California Uniform Controlled Substances Act, and dangerous drugs as defined in Section 4211 of the Business and Professions Code, except when lawfully prescribed by a licensed practitioner for a bona fide illness. You shall submit to random drug testing during the period of probation.

17. ABSTENTION FROM ALCOHOL USE

You shall abstain completely from the use of alcoholic beverages.

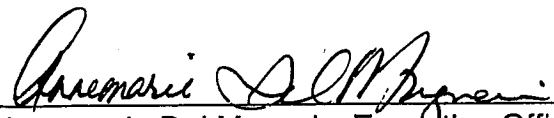
Applicant agrees to comply with the terms and conditions of the above Order.



Meaghan Ripley Speers, Applicant

8/19/16

Date



Annemarie Del Mugnaio, Executive Officer

8/31/16

Date